



**Chiang Mai, THAILAND**  
November 12<sup>th</sup> – 13<sup>th</sup> 2025



**FARO**

**Federation of Asian Organizations  
for Radiation Oncology**

*"Together, we are stronger."*

# Leadership Development Program

Chiang Mai, Thailand - November 12<sup>th</sup>-13<sup>th</sup> 2025

(In conjunction with 7th FARO Meeting, Nov. 13<sup>th</sup>-15<sup>th</sup> 2025)



## ABOUT THE PROGRAM

Radiation Oncology is a dynamic and rapidly evolving field, offering exciting opportunities for innovation and improvement in cancer care. To fully realize their potential and effectively contribute to advancements in patient care, radiation oncologists need to develop key leadership skills such as strategic planning, effective communication, team building, advocacy and project management.

FARO's Leadership Development Program aims to empower the next generation of radiation oncology leaders by providing them with the tools and knowledge to excel in their current and future roles. The program integrates theoretical frameworks with practical applications, equipping participants with the skills to navigate the complex global collaboration landscape and enabling them to effectively address the challenges of cancer care and contribute to sustainability of cancer control programs.

The goals of FARO's Leadership Development Program are:

- To identify individuals with the potential to become leaders in Radiation Oncology
- To provide orientation and skills to allow effective collaboration within and beyond the profession locally, nationally and internationally
- To facilitate promotion of program graduates into leadership roles locally, nationally, and internationally
- To foster networking and collaboration among future regional leaders in the field of Radiation Oncology

### Criteria for Participation:

1. At least 4 years post certification as a practicing radiation oncologist
2. Age not more than 40 years
3. Active involvement in the national society, IAEA projects or other national /regional societies and/or activities
4. Agrees to participate in all activities related to the Leadership Development Program 2025-2026 as shown in the Program Outline
5. Is endorsed by the chairperson of the national radiation oncology society in his/her country.
6. As the entire program will be conducted in English, it is expected that candidates have sufficient proficiency to follow lectures and express themselves without difficulty.

[Deadline for nomination by National Radiation Oncology Society: May 1<sup>st</sup>, 2025](#)

## PROGRAM OUTLINE

The 6<sup>th</sup> FARO LDP will include the following activities:

- ▶ Orientation (June 2025)
- ▶ Pre-FARO Meeting sessions (4 online sessions from July - Oct 2025)
- ▶ On-site, face-to-face Program during 7<sup>th</sup> FARO Meeting (November 12-13 2025 in Chiang Mai, Thailand)
  - Introduction to FARO and its activity
  - Discussion sessions with FARO Leaders
  - Interactive exercises
  - Practical skill sessions
  - Group project concept design
- ▶ Group Projects (Q4 2025 – Q3 2026)
- ▶ On-site face-to-face Program and Graduation in 2026

## SELECTION PROCESS

Candidates should submit their application including CV to the chairperson of their National Society well ahead of the nomination deadline. National RO Societies are expected to nominate 1 person for the LDP through a competitive selection process. The Chairperson of the National Society sends an endorsement letter and the CV of the candidate to the FARO Leadership Development Committee Focal Points.



## TRAVEL GRANTS

FARO provides travel grants of 500-1000 USD to support participation in the program on November 12-13 2025 in Chiang Mai, Thailand, which will be held in conjunction with the 7<sup>th</sup> FARO Meeting (November 13-15 2025).<sup>1</sup>\* To be eligible for a travel grant, LDP participants must:

- Be an officially nominated participant by their National Radiation Oncology Society (1 per country)
- Demonstrate active participation in the Pre-FARO Meeting sessions (Full attendance of sessions and timely submission of assignments)

The travel grant will be awarded during the face-to-face session in Thailand.

*) \* Kindly note that LDP Participants who wish to also participate in the 7<sup>th</sup> FARO Meeting (November 13-15 2025) must register separately for the meeting*

## IMPORTANT DATES

<b>May 1 2025</b>	Nomination Deadline
<b>May 31 2025</b>	Leaders selected
<b>June 2025</b>	Orientation
<b>July – October 2025</b>	Convocation, 4 online sessions (every 3 weeks)
<b>November 12 – 13 2025</b>	Onsite sessions during 7 <sup>th</sup> FARO Meeting in Thailand
<b>December – August 2026</b>	Monthly online meetings (Project Progress)
<b>Summer / Fall 2026</b>	Onsite sessions, graduation

## FARO LEADERSHIP DEVELOPMENT COMMITTEE FOCAL POINTS

### Chair:

**Tomoaki Tamaki, MD, PhD.**

Section Head

Applied Radiation Biology and Radiotherapy (ARBR) Section

International Atomic Energy Agency (IAEA)

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### Deputy Chair:

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